

PERSON FIRST LANGUAGE

Person first language prioritizes the person before their diagnosis (ex: autistic johnny vs johnny has autism)!

Why do we use person first language?

- Our buddies are so much more than their diagnosis!
- Encourage them to be comfortable in their environment
- Avoiding stereotypes and labels
 - We NEVER use the R-word
- They are people and deserve the same respect as you and I!!!

EXAMPLES

Person first language is the ONLY way you will talk to/about our buddies in or out of PSUN!

DISCLAIMER: You should never discuss a buddies diagnosis unless there is a medical emergency. We are their friends and treat them all equally without consideration of diagnosis!!



INCORRECT



HANDICAPPED OR DISABLED PEOPLE



OR A MONGOLOID



SHE IS WHEELCHAIR-BOUND



HE IS A CRIPPLE



MIDGET OR DWARF



HE SUFFERS FROM HEARING LOSS

CORRECT



PEOPLE WITH DISABILITIES



HE HAS A DEVELOPMENTAL OR INTELLECTUAL DISABILITY



SHE USES A WHEELCHAIR



HE HAS A PHYSICAL DISABILITY



A PERSON OF SHORT STATURE



HE IS HARD OF HEARING



Some of our buddies have interests that are typically had of people younger than them (dolls, coloring, children's music/tv shows), but this does not mean we speak to them as if they are that age!!!

Important things to remember:

- NO BABY TALK!!
- Speak to them as their chronological age
- Talk to THEM! Even if they have limited verbal communication still speak to them not a caregiver/parent
- Be patient and give them the time to get their thoughts out
- Get to know them and their interests!!

INTERACTION

The main goal of PSUN events is to be a best friend to the buddies and you should engage with them as such!

- Don't be afraid to set boundaries! (ex: "hey im not comfortable with a hug today, can we high five?")
- Avoid name calling and sarcasm
- Provide them assistance to make all activities accessible for them (hand over hand, mobility, and sensory assistance)
- Redirection (ex: "hey lets go check out the craft table!")
- Encourage autonomy and independence!
- Ask for help if you need it!

RECAPI

- Our buddies are so much more than their disability!
- Be a friend
- No buddy should be left alone at a park day
- NO BABY TALK OR THE R-WORD. EVER.
- Appropriate interactions are a MUST
- Engage, engage, engage!